1	EDMUND G. BROWN JR., Attorney General			
2	of the State of California ALFREDO TERRAZAS			
3	Senior Assistant Attorney General ARTHUR D. TAGGART, State Bar No. 83047			
4	Supervising Deputy Attorney General California Department of Justice			
5	1300 I Street, Suite 125 P.O. Box 944255			
6	1 r () + + r			
7	Facsimile: (916) 327-8643			
8	Attorneys for Complainant			
9	BEFORE THE BOARD OF REGISTERED NURSING DEPARTMENT OF CONSUMER AFFAIRS STATE OF CALIFORNIA			
10				
11				
12	In the Matter of the Accusation Against:	Case No. 2008-88		
13	LISA MAFFEI 10373 East Ravenswood Street	ACCUSATION		
14	Tucson, Arizona 85747	ACCUSATION		
15	Registered Nurse License No. 444582			
16	Respondent.			
17				
18	Ruth Ann Terry, M.P.H., R.N. ("Corr	plainant") alleges:		
19	<u>PARTIES</u>			
20	Complainant brings this Accusation solely in her official capacity as the			
21	Executive Officer of the Board of Registered Nursing ("Board"), Department of Consumer			
22	Affairs.			
23	2. On or about August 31, 1989, the Board issued Registered Nurse License			
24	Number 444582 to Lisa Maffei ("Respondent"). The license expired on March 31, 2009, and has			
25	not been renewed.			
26	///			
27	///			
28	///			
l				

26

27

28

///

///

///

FIRST CAUSE FOR DISCIPLINE

(Out-of-State Discipline)

8. Re	espondent is subject to discipline under Code section 2761(a)(4), in that
effective October 10, 200	06, before the Arizona State Board of Nursing, in a matter entitled, In
The Matter of Profession	nal Nurse License No. RN102575, Issued to: Lisa Maffei, Respondent
was disciplined by the A	rizona Board resulting in the revocation of Professional Nurse License
No. RN102575, as more	particularly set forth in the Findings of Fact of the Consent Agreement
and Order, attached here	to as Exhibit A.

<u>PRAYER</u>

WHEREFORE, Complainant requests that a hearing be held on the matters herein alleged, and that following the hearing, the Board of Registered Nursing issue a decision:

- 1. Revoking or suspending Registered Nurse License Number 444582, issued to Lisa Maffei;
- 2. Ordering Lisa Maffei to pay the Board of Registered Nursing the reasonable costs of the investigation and enforcement of this case, pursuant to Code section 125.3; and,

Executive Officer

State of California Complainant

3. Taking such other and further action as deemed necessary and proper.

Board of Registered Nursing Department of Consumer Affairs

DATED: _ 9/14/07

SA2006103698 Accusation (kdg) 8/30/07

ARIZONA STATE BOARD OF NURSING

IN THE MATTER OF PROFESSIONAL)	
NURSE LICENSE NO. RN102575)	CONSENT AGREEMENT
ISSUED TO:)	AND
)	ORDER NO. 0608031
LISA MAFFEI)	
RESPONDENT		

CONSENT AGREEMENT AND ORDER

A complaint charging Lisa Maffei ("Respondent") with violation of the Nurse Practice Act has been received by the Arizona State Board of Nursing ("Board"). In the interest of a settlement of the above-captioned matter, consistent with the public interest, statutory requirements and the responsibilities of the Board, and pursuant to A.R.S. § 41-1092.07 (F)(5), the undersigned parties enter into this Consent Agreement and Order ("Order") as a final disposition of this matter.

Based on the evidence before it, the Board makes the following Findings of Fact and Conclusions of Law:

FINDINGS OF FACT

- 1. Respondent holds Board issued professional nurse license no. RN102575.
- 2. On or about April 26, 2004, Respondent self-reported to the Board that she had been using cocaine two to three times per week since February 2004, with her last use on April 23, 2004. Respondent also admitted to using cocaine in the past and had been taking her mother's prescription for Ativan to calm down from the use of cocaine. According to Respondent, she went to work and was very tired as she had used cocaine the night before. Respondent requested to be replace her and admitted to the charge nurse that she had used cocaine, marijuana and drank alcohol about five hours before she came to work.

- 4. On or about May 4, 2004, Board staff interviewed Respondent, who admitted to a long history of drug and alcohol abuse. Respondent stated that she began to use marijuana at the age of 13 and continued to use regularly until she was 18 years old. Respondent's cocaine and methamphetamine use began in college and continued until 1991. Respondent began to drink alcohol as a teenager and she continued to drink until 1991.
- 5. Respondent reported having been involved in treatment and recovery activities form 1991 through 1996. Following which time, Respondent started drinking beer almost immediately and her use progress to her current drinking habit of consuming at least one-half pint of beer on the days that she worked to half a pint of tequila with 3-4 beers on her days off. Respondent's last use of alcohol prior to entering CANDO was on May 1, 2004.
- 6. On or about May 4, 2004, Respondent signed the CANDO Stipulated Agreement which in part, required her to attend a chemical dependency treatment program, enroll in a drug screening program and submit to required monthly random drug screens, attend two AA meetings per week and nurse support group weekly, abstain from the use of alcohol and narcotics, attend aftercare, abstain from unauthorized drug use, notify CANDO of any prescription received, to refrain from working as a nurse until approval to return to work was obtained from the CANDO consultant and upon return to nursing practice, abide by standard nursing practice restrictions, which included no access to or administer narcotics for six months.
- 7. On or about August 17, 2006, Respondent self-reported that she had used cocaine and alcohol on August 15, 2006. Respondent stated that she had been lonely and depressed, and when a former friend of hers, who she knew used drugs and alcohol, came to her home, she allowed him to come into her home. Respondent said that she started drinking and then used cocaine. Respondent stated she reported her relapse in an effort to facilitate her reentry into needed treatment.

- 8. On or about August 18, 2006, Respondent was discharged from CANDO.
- Respondent has enrolled in and begun intensive treatment at Sage Holistic
 Counseling.

CONCLUSIONS OF LAW

Pursuant to A.R.S. §§ 32-1606, 32-1663, and 32-1664, the Board has subject matter and personal jurisdiction in this matter.

The conduct and circumstances described in the Findings of Fact constitute violations of A.R.S. § 32-1663 (F) as defined in A.R.S. § 32-1601(16) (d), (h), (i), and (j); and A.A.C. R4-19-403(18).

The conduct and circumstances described in the Findings of Fact constitute sufficient cause pursuant to A.R.S. § 32-1664(N) to revoke, suspend or take disciplinary action against the certificate of Respondent to practice as a professional nurse in the State of Arizona.

Respondent admits the Board's Findings of Fact and Conclusions of Law. In lieu of a formal hearing on these issues, Respondent agrees to issuance of the following Order and waives all rights to a hearing, rehearing, appeal, or judicial review relating to this Order.

Respondent understands the right to consult legal counsel prior to entering into the Order and such consultation has either been obtained or is waived.

Respondent understands that the term "Order" used throughout this document refers to all pages of the document including Findings of Fact, Conclusions of Law and all suspension terms and conditions and paragraphs of the Order.

Respondent understands that this Consent Agreement is effective upon its acceptance by the Board and by Respondent as evidenced by the respective signatures thereto.

Respondent's signature obtained via facsimile shall have the same effect as an original signature.

Once signed by the Respondent, the agreement cannot be withdrawn without the Board's

approval or by stipulation between the Respondent and the Board's designee. The effective date of this Order is the date the Consent Agreement is signed by the Board and by Respondent. If the Consent Agreement is signed on different dates, the later date is the effective date.

Graffer 10/10/06

ARIZONA STATE BOARD OF NURSING

Dug Ridenow Khima

SEAL.

Joey Ridenour, R.N., M.N.

Executive Director

Dated: September 11, 2006

S SMITH/V SMITH/RN102575 RESPONDENT

ORDER

In view of the above Findings of Fact, Conclusions of Law and consent of Respondent, the Board hereby issues the following Order:

A. Respondent's professional. Nurse license number RN102575 is hereby revoked; however, the revocation is stayed for as long as Respondent remains in compliance with this Order. During the stay of the revocation, Respondent's professional nurse license is placed on suspension for an indefinite period with terms and conditions. Upon completion of the terms of the Stayed Revocation Suspension, Respondent's professional nurse license will be placed on a 24-month Stayed Suspension Probation with terms and conditions, to be followed by 12-months standard Probation.

- B. If Respondent is non-compliant with any of the terms of the Order during the stayed revocation indefinite suspension period, the stay of the revocation shall be lifted and Respondent's license shall be <u>automatically revoked for a period of five years</u>. The Board or its designee, in its sole discretion, shall determine noncompliance with the stayed portion of the Order. <u>Respondent waives any and all rights to a hearing, rehearing or judicial review of any revocation imposed pursuant to this paragraph</u>.
- C. If Respondent is noncompliant with any of the terms of the Order during the 24-month Stayed Suspension Probation portion of the Order, the stay of Suspension shall be lifted and Respondent's license shall be automatically suspended for a minimum of 24-months. The Board or its designee, in its sole discretion, shall determine noncompliance with the stay of Suspension portion of the Order. Respondent waives any and all rights to a hearing, rehearing or judicial review of any suspension imposed pursuant to this paragraph.
- D. At any time Respondent is required by terms of the Order to provide a copy of the Order to another individual or facility Respondent must provide all pages of the Consent Agreement and Order.
- E. If Respondent is convicted of a felony, Respondent's certificate shall be automatically revoked for a period of five years. Respondent waives any and all rights to a hearing, rehearing or judicial review of any revocation imposed pursuant to this paragraph.
 - F. The suspension is subject to the following terms and conditions:

TERMS OF STAYED REVOCATION/SUSPENSION

1. Surrender of License

Within 7 days of the effective date of the consent agreement Respondent shall surrender her license to the Board and Respondent shall not practice nursing for an indefinite period.

2. Rehabilitation Program

Within 14 days of the effective date of this Order, Respondent shall enter and successfully complete a State licensed chemical dependency rehabilitation program. Upon entry, Respondent shall sign release of information forms allowing the program to inform the Board of Respondent's entry, progress in and discharge or termination from the program. Within (7) days of the completion of the program, Respondent shall cause the program director to provide the Board with documentation confirming Respondent's completion of the program and treatment recommendations. The Board or its designee may amend this Order based on the treatment programs recommendations.

3. Completion of Suspension

After Respondent has successfully completed all terms of the Stayed Revocation Indefinite Suspension as determined by the Board's designee, Respondent's license shall be placed on a 24-month Stayed Suspension Probation with terms and conditions.

TERMS OF STAYED REVOCATION/SUSPENSION AND STAYED SUSPENSION/PROBATION

1. Renewal of License

If Respondent's professional nursing is expired at the time of the effective date of the Consent Agreement and Order, Respondent must renew the license within 7 days of the effective date. In the event the professional license is scheduled to expire during the duration of this Order, Respondent shall apply for renewal of the professional license and pay the applicable fee before the expiration date. Failure to renew within seven days of the effective date of this Order, if it is expired, or failure to renew a license by the last date in which the license is to expire, shall be considered as noncompliance.

2. Nurse Recovery Group

Within seven days of the effective date of this Order, Respondent shall enroll in a Board-acceptable Nurse Recovery Group if a group is available within forty miles.

Respondent shall sign release of information forms allowing the group facilitator to inform the Board, in writing and on letterhead, of Respondent's entry and progress in the group.

Respondent shall attend a Nurse Recovery Group once per week and have no "Unexcused" absences or "No call/No show" occurrences.

3. Participation in AA/NA

- (a) Within seven days of the effective date of this Order, and throughout the term of this Order, Respondent shall participate at least weekly, or as recommended by the Rehabilitation Program, in Alcoholics Anonymous, Narcotics Anonymous, or an equivalent program, and shall submit to the Board, in writing on Board-approved forms, quarterly reports which are initialed by his/her sponsor. The first report is due by the end of the first month after the effective date of the Order, and quarterly thereafter according to the assigned reporting dates.

 Failure to provide quarterly reports within seven days of the reporting due date shall constitute non-compliance with this Order.
- (b) Respondent shall obtain a temporary sponsor, if participating in a twelve-step program, within thirty days of the effective date of this Order and a permanent sponsor within sixty to ninety days. Respondent shall maintain a sponsor relationship throughout the terms of this Order.

4. Drug Testing

Within 7 days of the effective date of this Order, Respondent shall enroll in a program that meets Board criteria for random drug testing. Random drug testing shall be done at a minimum of once per month and may be required more frequently as requested by the Board or

its designee. Respondent shall notify the drug testing laboratory and the Board, in writing, of unavailability to test before the anticipated absence. If Respondent is unable to submit a specimen on a date requested due to illness, Respondent must provide in writing within 7 days of the missed specimen, documentation from a medical provider who has personally seen Respondent on the day of the requested drug test confirming that Respondent was not physically able to report to the laboratory for drug testing. In addition, any occurrence of the following conditions constitutes noncompliance: a positive drug test showing evidence of any drug other than an authorized drug; submission of a specimen where the integrity has been compromised, as indicated by the presence of adulterants; failure to submit to a drug test on a day when a drug test has been requested by either the Board, its designee, or the laboratory; and submission of a urine sample that is below the acceptable volume or temperature to be tested. A positive drug test showing evidence of any drug other than an authorized drug shall result in immediate notification of Respondent's employer by the Board.

5. Abstain from Alcohol Use

Respondent shall completely abstain from the use of alcohol.

6. Abstain from Unauthorized Drug Use/Proof of Prescription

Respondent shall completely abstain from the use or possession of controlled substances, and dangerous drugs as defined by law, or any drugs requiring a prescription.

Orders prohibiting Respondent from personal use or possession of controlled substances or dangerous drugs do not apply to medications lawfully prescribed to Respondent for an illness or condition by a medical provider. During the duration of this Order, Respondent shall select one medical provider to coordinate her health care needs and to be aware of all prescriptions utilized. Within 7 days of the effective date of this Order, Respondent shall cause all medical providers who have prescribed medications which are currently being used by the

Respondent daily or on an as needed basis to provide in writing, on letterhead, verification of knowledge of Respondent's history of substance use, awareness of Respondent's Consent Agreement and Order with the Board, and documentation of current medications prescribed for Respondent. Respondent shall execute all release of information form(s) as required by the Board or its designee so that Respondent's medical providers shall be able to communicate information with the Board. Prior to receiving treatment from any other medical provider(s), Respondent shall notify the medical provider(s) of Respondent's history of substance use and of the existence of the Order. DURING THE COURSE OF THE ORDER RESPONDENT SHALL CAUSE ANY AND ALL PROVIDERS TO NOTIFY THE BOARD OF THEIR AWARENESS OF RESPONDENT'S HISTORY OF SUBSTANCE USE, BOARD ORDER, AND NOTIFICATION OF ANY MEDICATIONS ORDERED BY THE PROVIDER. THE NOTIFICATION SHALL BE MADE IN WRITING WITHIN ONE WEEK OF THE PROVIDER'S ISSUANCE OF THE PRESCRIPTION.

If Respondent has a lawful prescription for a controlled substance,
Respondent shall cause her prescribing provider to provide monthly reports to the Board
regarding the continued need for the prescribed narcotic or mood-altering medications within 7
days of the 30th day of each month. The Board or its designee may, at any time, request the
provider to document the continued need for prescribed medications. Such report from the
provider shall be received by the Board within 14 days of the request. Respondent shall keep a
written record of medications taken, including over-the-counter drugs, and produce such record
upon request by the Board or its designee.

////

////

7. Release of Information Forms

Respondent shall sign all release of information forms as required by the Board or its designee and return them to the Board within 10 days of the Board's written request. Failure to comply with this term is a violation of the Order.

8. Interview with the Board or it's Designee

Respondent shall appear in person or if residing out of state, telephonically for interviews with the Board or its designee upon request and with at least 2 days notice.

9. Change of Employment/Personal Address/Telephone Number

Respondent shall notify the Board, in writing, within 7 days of any change in nursing employment, personal address or telephone number.

10. Obey All Laws

Respondent shall obey all federal, state and local laws, and all laws/rules governing the practice of nursing in this state. Offenses or convictions such as driving under the influence may subject Respondent to further disciplinary action. Minor civil traffic violations are excluded.

11. Costs

Respondent shall bear all costs of complying with this Order.

12. Voluntary Surrender of Licnese

Respondent may, at any time this Order is in effect, voluntarily request surrender of her license.

13. Violation of Terms of Consent Agreement and Order

During the stayed revocation portion of the Order, if Respondent is noncompliant with the terms of the Order, the Stay of Revocation shall be lifted and Respondent's license shall automatically be revoked. Order. Within (7) days of the completion of the program, Respondent shall cause the program director to provide the Board with documentation confirming Respondent's completion of the program and any additional treatment recommendations.

3. Relapse Prevention Therapy

Within 14 days of the completion of the Aftercare Program, Respondent shall enter a Board approved Relapse Prevention Therapy Program. Respondent shall immediately execute the appropriate release of information form(s) to allow the facilitator to communicate information to the Board or its designee, and Respondent shall immediately provide a copy of this Consent Agreement and Order to include Findings of Fact and Conclusions of Law to the facilitator. Within seven days of entering treatment, Respondent shall cause the facilitator to submit to the Board written verification of Respondent's enrollment in the Program, and verification of receipt of Respondent's entire Consent Agreement. Thereafter, Respondent shall cause the facilitator to provide quarterly reports to the Board according to the quarterly reporting schedule assigned to Respondent. Failure to provide quarterly reports within seven days of the reporting due date shall constitute non-compliance with this Order. Respondent shall continue undergoing treatment until the facilitator provides written notification to the Board, indicating that treatment is no longer needed. The Board reserves the right to amend the Order based on recommendation(s) of treating professional(s).

4. Relapse Prevention

Eighteen months prior to the termination of the Order or as requested by the Board or its designee, Respondent shall be evaluated by a certified relapse prevention therapist, and, if recommended by the therapist, Respondent shall enter, participate regularly and successfully complete a relapse prevention program, or any other recommendations as designated by the relapse prevention evaluator.

If recommended, Respondent shall enroll in a relapse prevention program or other recommended therapy within 30 days of being notified by the Board of the recommendations from the evaluator. Respondent shall cause the program facilitator to inform the Board in writing verifying enrollment in the program. Prior to entry into a relapse prevention program or any type of other recommended therapy, Respondent shall provide a copy of this Consent Agreement and Order to include Findings of Fact and Conclusions of Law, and Order to the program facilitator. Respondent shall immediately execute the appropriate release of information form(s) to allow the facilitator to communicate information with the Board or it's designee. Respondent shall participate in the relapse prevention program or therapy until the Board receives verification from the facilitator in writing that Respondent has successfully completed the program. During participation in the program Respondent shall cause the program facilitator to submit to the Board, in writing on a Board-approved form, evidence of satisfactory attendance, participation, discharge and successful completion of the program. Such reports are due beginning on the first quarterly reporting date after entry into the relapse prevention program and quarterly thereafter, according to schedule, for the remainder of the probationary period or verification of successful completion of the program. Failure to provide quarterly reports within seven days of the reporting due date shall constitute non-compliance with this Order.

5. Notification of Practice Settings

Any setting in which Respondent is currently employed and requires nursing licensure shall be provided with a copy of the entire Order within (7) days of the effective date of this Order. Respondent shall cause her immediate supervisor to inform the Board, in writing and on employer letterhead, acknowledgment of the supervisor's receipt of a copy of this Consent Agreement and Order and the employer's ability to comply with the conditions of probation.

Any settings in which Respondent accepts employment, which requires RN licensure, shall be provided with a copy of the entire Order on or before the date of hire. Within (7) days of Respondent's date of hire, Respondent shall cause her immediate supervisor to inform the Board, in writing and on employer letterhead, acknowledgment of the supervisor's receipt of a copy of this Consent Agreement and Order and the employer's ability to comply with the conditions of probation. In the event Respondent is attending a nursing program, Respondent shall provide a copy of the entire Consent Agreement and Order to the Program Director. Respondent shall cause the Program Director to inform the Board, in writing and on school letterhead, acknowledgment of the program's receipt of a copy of the Consent Agreement and Order and the program's ability to comply with the conditions of probation during clinical experiences.

6. Quarterly Reports

Within 7 days of each assigned quarterly report due date, if Respondent is working in any position which requires RN licensure Respondent shall cause every employer Respondent has worked for during the quarter to provide to the Board, in writing, employer evaluations on the Board-approved form. The first report is due on the first assigned quarterly report due date after the date of employment. Failure to provide quarterly reports within seven days of the reporting due date shall constitute non-compliance with this Order.

Receipt of notice of an unsatisfactory employer evaluation, verbal or written warning, counseling or disciplinary action, any of which pertain to patient care, practice issues, or termination from a place of employment shall be considered as noncompliance. In the event Respondent is not working in a position that requires nursing licensure, or attending school during any quarter or portion thereof, Respondent shall complete and provide to the Board, in writing, a Board approved self-report form. Failure to provide quarterly reports within seven days of the reporting due date shall constitute non-compliance with this Order.

7. Practice Under On-Site Supervision

Respondent shall practice as a professional nurse, only under the on-site supervision of a professional nurse in good standing with the Board. On-site supervision is defined as having a professional nurse present in the building while Respondent is on duty. The supervising nurse shall have read this Consent Agreement and Order and shall provide input on Respondent's employer evaluations to the Board. The supervising nurse shall be primarily one person, who may periodically delegate to other qualified professional nurses who shall also have read this Consent Agreement and Order. In the event that the assigned supervising nurse is no longer responsible for the supervision required by this paragraph, Respondent shall cause her new supervising nurse to inform the Board, in writing and on employer letterhead, acknowledging the new supervisor's receipt of a copy of this Consent Agreement and Order and the new supervising nurse's ability to comply with the conditions of probation within ten days of assignment of a new supervising nurse.

8. Acceptable Hours of Work

Respondent shall work only the day or evening shift. Evening shift is defined as a shift that ends prior to midnight. Within a 14-day period Respondent shall not work more than 84 scheduled hours.

Respondent may work three 12-hour shifts in one seven day period and four 12-hour shifts in the other seven-day period, but Respondent may not work more than 3 consecutive 12-hour shifts during this probationary period. Respondent shall not work 2 consecutive 8 hour shifts within a 24 hour period or be scheduled to work 16 hours within a 24 hour period.

////

1111

9. Registry Work Prohibited

Respondent may not work for a nurse's registry, home health, traveling nurse agency, any other temporary employing agencies, float pool, or position that requires on-call status.

10. Out of State Practice/Residence

Before any out-of-state practice or residence can be credited toward fulfillment of these terms and conditions, the Board must first approve out-of-state practice or residence.

11. Violation of Probation

If during the stayed revocation portion of the Order Respondent is non-compliant with the terms of the Order in any way, the stay of revocation or the stay of suspension shall be lifted and Respondent's license shall be automatically revoked and/or suspended. If during the standard probation portion of the Order Respondent is noncompliant with the terms of the Order in any respect, the Board staff may notify the Respondent's employer of the non-compliance. Additionally, the Board may revoke probation and take further disciplinary action for noncompliance with this Consent Agreement and Order after affording Respondent notice and the opportunity to be heard. If a complaint or petition to revoke probation is filed against Respondent during probation, the Board shall have continuing jurisdiction until the matter is final, and the period of probation shall be extended until the matter is final.

12. Completion of Probation

When Respondent has 9 months left in the probationary period, Respondent's compliance will be reviewed by the Board's designee. If Respondent has demonstrated full compliance with all terms of the Order, Respondent will be eligible to participate in a "stepdown" component of the Order where reports from AA and Nurse Recovery Group will no longer be required, and Respondent shall submit to "on-call" urine drug screens as requested by

the Board or its designee. At the end of the probation period, Respondent shall request formal review by the Board, and, after formal review by the Board, Respondent's nurse license may be fully restored by the appropriate Board action if compliance with the Board Order has been demonstrated.

ARIZONA STATE BOARD OF NURSING

SEAL

Joey Ridenour, R.N., M.N.
Executive Director

Date: September 11, 2006

JR/VS/SS:dh

COPY mailed this 15th day of September, 2006, by First Class Mail, to:

Lisa Maffei 10373 East Ravenswood Street Tucson, Arizona 85747

Signed in the Board office this _____ day of _____, 2006.

Lisa Maffei 10373 East Ravenswood Street Tucson, Arizona 85747

By: <u>Dolores Hurtado</u> Legal Secretary